

SADRŽAJ

PREDGOVOR.....	9
NACRT AKCIONOG PLANA ZA POSTIZANJE RODNE RAVNOPRAVNOSTI NA PRAVNOM FAKULTETU UNIVERZITETA U BEOGRADU	15
1. Uvod.....	15
2. Međunarodni i evropski standardi od značaja za postizanje rodne ravnopravnosti u oblasti obrazovanja.....	19
3. Normativni i strateški okvir u Republici Srbiji	22
4. Neophodnost dvosmernih reformi visokog obrazovanja.....	24
5. Smisao i ciljevi akcionog plana za postizanje rodne ravnopravnosti na Pravnom fakultetu Univerziteta u Beogradu ..	26
5.1. Opšta razmatranja.....	26
5.2. Mapiranje datog stanja	27
5.2.1. Autonomni izvori prava od značaja za uspostavljanje rodne ravnopravnosti na Pravnom fakultetu Univerziteta u Beogradu.....	27
5.2.2. Empirijsko istraživanje.....	33
5.2.2.1. Ciljevi i opis istraživanja	33
5.2.2.2. Analiza statističkih podataka (desk analiza)	34
5.2.2.2.1. Predmet i cilj.....	34
5.2.2.2.2. Nalazi i interpretacija – Statistički pokazatelji rodne neravnoteže na Pravnom fakultetu Univerziteta u Beogradu.....	34
5.2.2.3. Istraživanje stavova o rodnim pitanjima nastavnika/ca i saradnika/ca Pravnog fakulteta Univerziteta u Beogradu	42
5.2.2.3.1. Predmet i cilj istraživanja	42
5.2.2.3.2. Metodologija istraživanja	42
5.2.2.3.3. Tekst Upitnika	43
5.2.2.3.4. Nalazi i interpretacija	46
5.2.2.3.5. Zaključna razmatranja	69
6. Nacrt akcionog plana.....	73
6.1. Strateški i konkretni (regulatorni i operativni) ciljevi.....	73
6.2. Tabela deo Nacrta akcionog plana	74
Spisak korišćene literature.....	90
Spisak korišćenih izvora prava i strateških i drugih dokumenata.....	91
1. Instrumenti Ujedinjenih nacija i njenih specijalizovanih agencija.....	91
2. Instrumenti Saveta Evrope	91
3. Instrumenti Evropske unije	91
4. Heteronomni izvori prava unutrašnjeg porekla.....	91
5. Akti Univerziteta u Beogradu.....	92
6. Akti Pravnog fakulteta Univerziteta u Beogradu.....	92
7. Akcioni planovi za postizanje (rodne) ravnopravnosti na stranim univerzitetima	92

8. Pravilnici i strategije za sprečavanje i zaštitu od seksualnog uznemiravanja zaposlenih i studenata na stranim univerzitetima.	93
PRILOG I	
Prednacrt Pravilnika o sprečavanju i zaštiti od seksualnog uznemiravanja na Pravnom fakultetu Univerziteta u Beogradu.	95
PRILOG II	
Statistički rezultati istraživanja stavova o rodnim pitanjima nastavnika/ca i saradnika/ca Pravnog fakulteta Univerziteta u Beogradu (Tabele SPSS analize sa statistički značajnim razlikama)	103
1. Razlike s obzirom na pol ispitanih	103
2. Razlike s obzirom na starost ispitanih.	108
3. Razlike u odgovorima s obzirom na akademsko zvanje ispitanika/ca	117
4. Razlike s obzirom na nastavničko/saradničko zvanje ispitanih	123

CONTENT

FOREWORD	133
DRAFT ACTION PLAN FOR ACHIEVING GENDER EQUALITY AT THE UNIVERSITY OF BELGRADE FACULTY OF LAW	139
1. Introduction	139
2. Key international and European standards for achieving gender equality in the field of education	143
3. The normative and strategic framework in the Republic of Serbia	146
4. The necessity of two-way reforms in higher education	148
5. Purpose and goals of the action plan for achieving gender equality at the University of Belgrade Faculty of Law	150
5.1. General considerations	150
5.2. Mapping the state of affairs	151
5.2.1. Autonomous sources of law of importance for the establishment of gender equality at the University of Belgrade Faculty of Law	151
5.2.2. Empirical Research	157
5.2.2.1. Aim and description of the research	157
5.2.2.2. Desk analysis – Statistical indicators of gender (im)balance at the University of Belgrade Faculty of Law	158
5.2.2.2.1. Collected data and interpretation	158
5.2.2.3. Investigating the views on gender equality of the academic staff of the University of Belgrade Faculty of Law	166
5.2.2.3.1. The subject-matter and aim of the investigation	166
5.2.2.3.2. Research methodology	166
5.2.2.3.3. The text of the Questionnaire	167
5.2.2.3.4. Results and interpretation	170
5.2.2.3.5. Concluding remarks	192
6. Draft gender action plan	197
6.1. Strategic and specific (regulatory and operational) goals	197
6.2. Tabular part of the Draft Gender Action Plan	198
Reference list	214
List of sources of law and strategic documents	215
1. Instruments of United Nations and specialized agencies	215
2. Council of Europe instruments	215
3. European Union instruments	215
4. Heteronomous sources of law of the Republic of Serbia	215
5. Documents of the University of Belgrade	216
6. Documents of the University of Belgrade Faculty of Law	216
7. Action plans for achieving (gender) equality at universities abroad	216

8. Regulations and strategies for prevention and protection against sexual harassment of employees and students at universities abroad.....	217
ANNEX I	
Regulation on the prevention of and protection against sexual harassment at the University of Belgrade Faculty of Law.....	219
ANNEX II	
Statistically significant results of investigating the statements on gender equality of the academic staff of the University of Belgrade Faculty of Law (Tables of SPSS analysis with statistically significant differences).....	227
1. Gender-based variation.....	227
2. Age-based variation.....	231
3. Degree-based variation.....	241
4. Title-based variation.....	246